

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 07-108

OPENING DATE: 30 March 2007

CLOSING DATE: 30 April 2007

ANTICIPATED FILL DATE: 27 May 07

### POSITION TITLE AND NUMBER

Aircraft Flight Instructor (2 pos.)  
PDCN R8740000, MD # 4141-60/61

### UNIT/ACTIVITY AND DUTY LOCATION

Army Aviation Support Facility #1, (AASF#1)  
NCARNG, Morrisville, North Carolina

### GRADE AND SALARY (Includes Locality Pay of 16.18%)

GS-2181-13 \$77,784.00 - \$101,122.00 per annum

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY:** The area of consideration for this announcement is NATIONWIDE. Applications will only be accepted from current Excepted employees of the North Carolina Army National Guard, current military members of the North Carolina Army National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.**

**QUALIFICATIONS REQUIREMENTS:** Must have 36 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 36 months experience. Experience on AH 64D type aircraft is recommended. **A certificate of completion for Instructor Pilot Course must be submitted with application.**

### KNOWLEDGE, SKILLS ABILITIES (KSA's)

Below are listed the KSA's for this position. Applicants must address each KSA individually in paragraph format by explaining any civilian and military work experience (*with inclusive dates that reflect 36 months of specialized experience*) that provided that KSA. It is required that this statement be attached to the application. Failure to do so will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Qualified as an rotary wing instructor pilot.
2. Ability to plan, develop and implement training lesson plans, training texts and evaluation material in the aviation area.
3. Ability to instruct and evaluate rated aviators in advanced flight techniques and instrument flight procedures.
4. Knowledge to provide ground training in pre and post flight activities.
5. Knowledge and experience of the AH-64D and theory of operation of an AH-64D.

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**MILITARY ASSIGNMENT:** Assignment to a compatible Officer or Warrant Officer position in the NCARNG is mandatory. (O: BR 15; 67J; WO: 15, except 150A, 151A)

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** This position is located in the Training Operations Branch of an Army National Guard Army Aviation Support Facility (AASF). Plans and implements flight training and instruction for rated pilots and instructor pilots in accordance with the Aircrew Training Manual (ATM). Adjusts course material to meet individual needs. For a substantial portion of the time (at least 20%), performs one or more of the following; a) trains, instructs and evaluates pilots in operating aircraft using advanced instrument flight techniques; b) instructs pilots in methods of instruction and evaluates instructor pilots proficiency to engage in flight instruction; c) instructs pilots in operating advanced attack helicopters or heavy multi-engine advanced transport helicopters. Conducts training flights involving operating an aircraft through reference to instruments and use of automatic direction finding equipment such as omni directional radials, ground control approach and instrument landing systems on and off Federal airways. Conducts refresher, mission and continuation combat training in advanced attack helicopters involving aggressor and defensive maneuvers and aerial gunnery practice with heavy ordinance and/or trains and instructs pilots in the operation of heavy multi-engine transport helicopters to transport equipment and personnel in combat situations. Trains pilots in the full range of aircraft maneuvers required in combat situations. Provides instruction in emergency procedures such as loss of propulsion, directional control or related systems. Performs flights in all weather/environmental conditions, day and night, and using night vision devices. Prepares and presents related classroom instruction. Recommends whether pilots remain in flight status. Conducts refresher, mission and continuation training in light fixed wing or utility and observer helicopters. Trains pilots in basic and advanced techniques required to support the pilot's unit mission. Conducts training flights involving a substantial degree of hazard such as training helicopter pilots in advanced flight techniques required in combat situations, tactical flying at night in all weather conditions and with the use of night vision devices, flight maneuvers which take advantage of the terrain, low level flight, short field takeoffs and landings, flying in formation, evasive maneuvers and emergency procedures involving engine failures and malfunctions of hydraulic and electrical systems over hazardous terrain. Performs routine operational flight assignments. Transports passengers including dignitaries to and from a variety of different points. As required, performs maintenance test flights of aircraft following repair or maintenance. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific Island; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. Relocation expenses for current federal employees may not be paid. Applicants will be advised in writing at the interview. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. .

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:** A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HOR-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1